

DASHBOARD

1st Half of 2025



COMMITMENT FROM THE TOP MANAGEMENT

- Reports made to the CA, CAC e DE
- Reports made to the units

06
07



AUTONOMY AND STRUCTURE

- Compliance employees
- Compliance Ambassadors
- Units with ambassadors

10
50
34



POLICIES AND PROCEDURES

- % Updated and current regulatory compliance instruments
- % Completed Annual Compliance Statements

100%
96%



INTERNAL CONTROLS AND RISKS

- % Operations assessed for Compliance Risk
- % Compliance Risk with mitigation actions

100%
100%



THIRD PARTY AND BUSINESS PARTNER RISK ASSESSMENT

- Evaluated
- Active and evaluated
- Suppliers that completed the Hands on qualification – ESG and Integrity

2267
100%
116



ONGOING COMPLIANCE MONITORING

- Number of standards and processes evaluated
- % Compliance (action plans implemented/action plans developed)

75
34%



COMMUNICATION AND TRAINING

- % Trained employees
- Released Communications

54%
20



ISO37001 E ISO37301

- % Implementation of critical internal audit action plans
- % Implementation of action plans for non-conformities resulting from certification audits

TO CALCULATE



WHISTLEBLOWING CHANNEL AND DISCIPLINARY MEASURES

- Reported incident
- % Handled reports
- CEAMD meetings

1210
98%
07

TYPES OF REPORTS

- Corruption, bribery and improper payment
- Discrimination and sexual and moral harassment
- Personal data breach involving customers
- Conflict of Interests
- Money laundering ou Insider Trading